

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Shannon Adams** ("Teacher"). **Shannon Adams** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

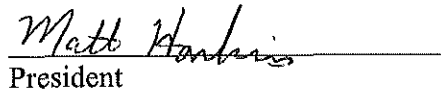
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 30, 2024**, and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **214** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$88,500.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 21 day of November, 2024.


Teacher




School Corporation by:

  
President

Attested:

  
Superintendent

  
Secretary


**ADDENDUM TO THE CONTRACT OF: Shannon Adams**

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

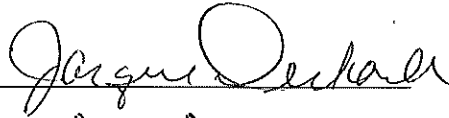

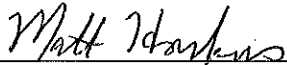
Additionally or in place of:



1. Paid Vacation: 0 days  
Paid Sick: 9 days  
Paid Personal: 4 days
2. Life Insurance/Double Indemnity in the amount of \$75,000 at a cost of \$1.00 per year to the administrator.
3. Medical insurance as provided to teachers in the master teacher contract.
4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of \$1.00 per year to the administrator.
5. Disability Insurance: Coverage as provided to the teachers at a cost of \$1.00 per year to the administrator.
6. 401(A) as provided to teachers in the master teacher contract.
7. VEBA as provided to teachers in the master teacher contract.
8. Cell Phone - \$600
9. Other benefits afforded to teachers in the master teacher contract.

11-21-2024  
Date

  
Administrator

Board of School Trustees:

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Jeffrey Bell** ("Teacher"). **Jeffrey Bell** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2024**, and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$124,600.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 21 day of November, 2024.

Teacher

Jeffrey Bell

School Corporation by:

Matt Hamby  
President

Attested:

E. Bowler  
Superintendent

Luke Jacob  
Secretary

**ADDENDUM TO THE CONTRACT OF: Jeffrey Bell**

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 20 days  
Paid Sick: 9 days  
Paid Personal: 4 days
2. Life Insurance/Double Indemnity in the amount of \$75,000 at a cost of \$1.00 per year to the administrator.
3. Medical insurance as provided to teachers in the master teacher contract.
4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of \$1.00 per year to the administrator.
5. Disability Insurance: Coverage as provided to the teachers at a cost of \$1.00 per year to the administrator.
6. 401(A) as provided to teachers in the master teacher contract.
7. VEBA as provided to teachers in the master teacher contract.
8. Cell Phone - \$600
9. Other benefits afforded to teachers in the master teacher contract.

11-21-2024  
Date

Jeff Bell  
Administrator

Board of School Trustees:

Jacques Deckard  
Lee Jaker  
Math Houlton

[Signature]  
Math Stp

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Ryan Cox** ("Teacher"). **Ryan Cox** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2024**, and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **209** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$85,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 21 day of November, 2024.

Teacher

Ryan Cox

School Corporation by:

Matt Harkins  
President

Attested:

E. Bowler  
Superintendent

Luke Jackson  
Secretary

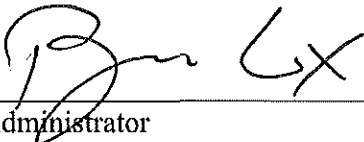
**ADDENDUM TO THE CONTRACT OF: Ryan Cox**

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

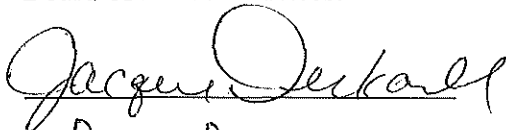
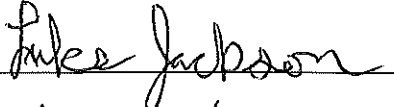

Additionally or in place of:

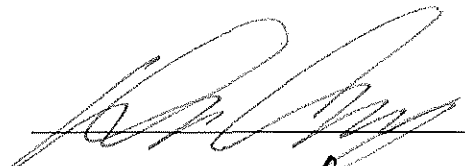
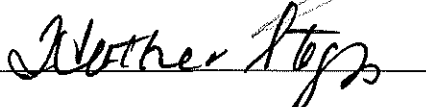
1. Paid Vacation: 0 days  
 Paid Sick: 9 days  
 Paid Personal: 4 days
  
2. Life Insurance/Double Indemnity in the amount of \$75,000 at a cost of \$1.00 per year to the administrator.
  
3. Medical insurance as provided to teachers in the master teacher contract.
  
4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of \$1.00 per year to the administrator.
  
5. Disability Insurance: Coverage as provided to the teachers at a cost of \$1.00 per year to the administrator.
  
6. 401(A) as provided to teachers in the master teacher contract.
  
7. VEBA as provided to teachers in the master teacher contract.
  
8. Cell Phone - \$600
  
9. Other benefits afforded to teachers in the master teacher contract.

11-21-2024  
 Date

  
 Administrator

Board of School Trustees:

  
Jacque DeKardel  
  
Julie Jackson  
  
Matt Hankins

  
  
Heather Steggs  
 \_\_\_\_\_

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Brian Dugger** ("Teacher"). **Brian Dugger** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

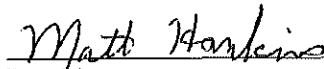
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2024**, and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **214** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$95,700.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 21 day of November, 2024.

Teacher

  
\_\_\_\_\_

School Corporation by:

  
President

Attested:

  
Superintendent

  
Secretary


**ADDENDUM TO THE CONTRACT OF: Brian Dugger**

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

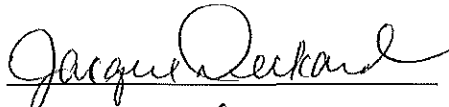

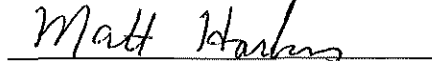
Additionally or in place of:

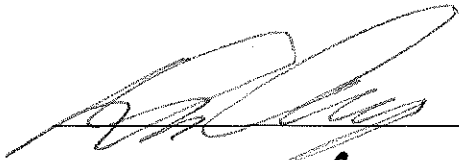
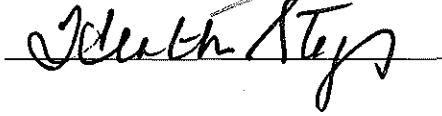
1. Paid Vacation: 0 days  
Paid Sick: 9 days  
Paid Personal: 4 days
2. Life Insurance/Double Indemnity in the amount of \$75,000 at a cost of \$1.00 per year to the administrator.
3. Medical insurance as provided to teachers in the master teacher contract.
4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of \$1.00 per year to the administrator.
5. Disability Insurance: Coverage as provided to the teachers at a cost of \$1.00 per year to the administrator.
6. 401(A) as provided to teachers in the master teacher contract.
7. VEBA as provided to teachers in the master teacher contract.
8. Cell Phone - \$600
9. Other benefits afforded to teachers in the master teacher contract.

11-21-2024  
Date

  
Administrator

Board of School Trustees:

  
  
\_\_\_\_\_



**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Adrienne Rae Floyd** ("Teacher"). **Adrienne Rae Floyd** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2024**, and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **209** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$97,300.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 21 day of November, 2024.

Teacher

Adrienne Rae Floyd

School Corporation by:

Matt Hankins  
President

Attested:

E. Bowen  
Superintendent

Luke Jones  
Secretary

**ADDENDUM TO THE CONTRACT OF: Adrienne Rae Floyd**

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days  
Paid Sick: 9 days  
Paid Personal: 4 days
2. Life Insurance/Double Indemnity in the amount of \$75,000 at a cost of \$1.00 per year to the administrator.
3. Medical insurance as provided to teachers in the master teacher contract.
4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of \$1.00 per year to the administrator.
5. Disability Insurance: Coverage as provided to the teachers at a cost of \$1.00 per year to the administrator.
6. 401(A) as provided to teachers in the master teacher contract.
7. VEBA as provided to teachers in the master teacher contract.
8. Cell Phone - \$600
9. Other benefits afforded to teachers in the master teacher contract.

11-21-2024  
Date

\_\_\_\_\_  
Administrator

Board of School Trustees:

Jarvis Decker  
Luke Jackson  
Matt Hankins

[Signature]  
Mitch Stapp  
\_\_\_\_\_

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Fred Kutruff** ("Teacher"). **Fred Kutruff** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2024**, and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **229** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$110,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 22 day of November, 2024.

Teacher

Fred Kutruff

School Corporation by:

Matt Hankins  
President

Attested:

E. Bowler  
Superintendent

Mike Johnson  
Secretary

**ADDENDUM TO THE CONTRACT OF: Fred Kutruff**

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days  
Paid Sick: 9 days  
Paid Personal: 4 days
2. Life Insurance/Double Indemnity in the amount of \$75,000 at a cost of \$1.00 per year to the administrator.
3. Medical insurance as provided to teachers in the master teacher contract.
4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of \$1.00 per year to the administrator.
5. Disability Insurance: Coverage as provided to the teachers at a cost of \$1.00 per year to the administrator.
6. 401(A) as provided to teachers in the master teacher contract.
7. VEBA as provided to teachers in the master teacher contract.
8. Cell Phone - \$600
9. Other benefits afforded to teachers in the master teacher contract.

11/22/24  
Date

Fred Kutruff  
Administrator

Board of School Trustees:

Jessie Jackson  
Lake Jackson  
Matt Hopkins

[Signature]  
Keith Stys  
\_\_\_\_\_

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Julie Lawson** ("Teacher"). **Julie Lawson** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2024**, and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **219** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$98,500.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 21 day of November, 2024.

Teacher

Julie Lawson

School Corporation by:

Matt Habis  
President

Attested:

E. Bowler  
Superintendent

Julie Johnson  
Secretary

**ADDENDUM TO THE CONTRACT OF: Julie Lawson**

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days  
Paid Sick: 9 days  
Paid Personal: 4 days
2. Life Insurance/Double Indemnity in the amount of \$75,000 at a cost of \$1.00 per year to the administrator.
3. Medical insurance as provided to teachers in the master teacher contract.
4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of \$1.00 per year to the administrator.
5. Disability Insurance: Coverage as provided to the teachers at a cost of \$1.00 per year to the administrator.
6. 401(A) as provided to teachers in the master teacher contract.
7. VEBA as provided to teachers in the master teacher contract.
8. Cell Phone - \$600
9. Other benefits afforded to teachers in the master teacher contract.

11-21-2024  
Date

Julie M Lawson  
Administrator

Board of School Trustees:

Jacqueline Deckard

Luke Johnson

Matt Hankins

[Signature]

Keith Stejs

\_\_\_\_\_

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Stephanie Manley** ("Teacher"). **Stephanie Manley** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2024**, and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **209** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$86,500.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 22 day of November, 2024.

Teacher

Stephanie R Manley

School Corporation by:

Matt Hopkins  
President

Attested:

E Bowen  
Superintendent

Julie Jackson  
Secretary

**ADDENDUM TO THE CONTRACT OF: Stephanie Manley**

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days  
Paid Sick: 9 days  
Paid Personal: 4 days
2. Life Insurance/Double Indemnity in the amount of \$75,000 at a cost of \$1.00 per year to the administrator.
3. Medical insurance as provided to teachers in the master teacher contract.
4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of \$1.00 per year to the administrator.
5. Disability Insurance: Coverage as provided to the teachers at a cost of \$1.00 per year to the administrator.
6. 401(A) as provided to teachers in the master teacher contract.
7. VEBA as provided to teachers in the master teacher contract.
8. Cell Phone - \$600
9. Other benefits afforded to teachers in the master teacher contract.

11/22/24  
Date

Stephanie R Manley  
Administrator

Board of School Trustees:

Jacquie Deckard  
Julce Jackson  
Matt Hankins

[Signature]  
Keith Steg



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Melody Meyer** ("Teacher"). **Melody Meyer** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2024**, and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **209** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$99,850.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 21 day of November, 2024.

Teacher

Melody Meyer

School Corporation by:

Matt Honick  
President

Attested:

E. Boulton  
Superintendent

Luke Jackson  
Secretary

**ADDENDUM TO THE CONTRACT OF: Melody Meyer**

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days  
Paid Sick: 9 days  
Paid Personal: 4 days
2. Life Insurance/Double Indemnity in the amount of \$75,000 at a cost of \$1.00 per year to the administrator.
3. Medical insurance as provided to teachers in the master teacher contract.
4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of \$1.00 per year to the administrator.
5. Disability Insurance: Coverage as provided to the teachers at a cost of \$1.00 per year to the administrator.
6. 401(A) as provided to teachers in the master teacher contract.
7. VEBA as provided to teachers in the master teacher contract.
8. Cell Phone - \$600
9. Other benefits afforded to teachers in the master teacher contract.

11-21-2024  
Date

Melody Meyer  
Administrator

Board of School Trustees:

Jacques Decker  
Luke Jackson  
Matt Hawkins

[Signature]  
Walter Stagg

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Luke Moscrip** ("Teacher"). **Luke Moscrip** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2024**, and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **214** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$87,500.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 21 day of November, 2024.

Teacher

Luke Moscrip

School Corporation by:

Math Hankins  
President

Attested:

E. Bowler  
Superintendent

\_\_\_\_\_  
Secretary

**ADDENDUM TO THE CONTRACT OF: Luke Moscrip**

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days  
Paid Sick: 9 days  
Paid Personal: 4 days
2. Life Insurance/Double Indemnity in the amount of \$75,000 at a cost of \$1.00 per year to the administrator.
3. Medical insurance as provided to teachers in the master teacher contract.
4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of \$1.00 per year to the administrator.
5. Disability Insurance: Coverage as provided to the teachers at a cost of \$1.00 per year to the administrator.
6. 401(A) as provided to teachers in the master teacher contract.
7. VEBA as provided to teachers in the master teacher contract.
8. Cell Phone - \$600
9. Other benefits afforded to teachers in the master teacher contract.

11-21-2024

Date

Luke Moscrip  
Administrator

Board of School Trustees:

Jacques Deardard  
Luke Jackson  
Math Harker

[Signature]  
Keith Steggs

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Adam Peterson** ("Teacher"). **Adam Peterson** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2024**, and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **214** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$91,800.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 21 day of November, 2024.

Teacher

Adam Peterson

School Corporation by:

Math Hankins  
President

Attested:

E. Bowler  
Superintendent

Jake Jackson  
Secretary

**ADDENDUM TO THE CONTRACT OF: Adam Peterson**

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days  
Paid Sick: 9 days  
Paid Personal: 4 days
2. Life Insurance/Double Indemnity in the amount of \$75,000 at a cost of \$1.00 per year to the administrator.
3. Medical insurance as provided to teachers in the master teacher contract.
4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of \$1.00 per year to the administrator.
5. Disability Insurance: Coverage as provided to the teachers at a cost of \$1.00 per year to the administrator.
6. 401(A) as provided to teachers in the master teacher contract.
7. VEBA as provided to teachers in the master teacher contract.
8. Cell Phone - \$600
9. Other benefits afforded to teachers in the master teacher contract.

11/22/2024  
Date

Adam Peterson  
Administrator

Board of School Trustees:

Jacqueline Decker  
Luke Jackson  
Matt Hankins

[Signature]  
Keith Stapp

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Paul Spahr** ("Teacher"). **Paul Spahr** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

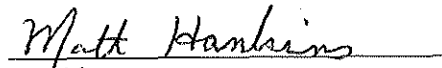
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2024**, and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **209** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$85,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 22 day of November, 2024.

Teacher

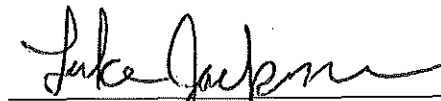


School Corporation by:

  
President

Attested:

  
Superintendent

  
Secretary

**ADDENDUM TO THE CONTRACT OF: Paul Spahr**

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days  
Paid Sick: 9 days  
Paid Personal: 4 days
2. Life Insurance/Double Indemnity in the amount of \$75,000 at a cost of \$1.00 per year to the administrator.
3. Medical insurance as provided to teachers in the master teacher contract.
4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of \$1.00 per year to the administrator.
5. Disability Insurance: Coverage as provided to the teachers at a cost of \$1.00 per year to the administrator.
6. 401(A) as provided to teachers in the master teacher contract.
7. VEBA as provided to teachers in the master teacher contract.
8. Cell Phone - \$600
9. Other benefits afforded to teachers in the master teacher contract.

November 22, 2024  
Date

Board of School Trustees:

Jacque Decker  
Luke Jackson  
Matt Hankins

Paul Spahr  
Administrator

[Signature]  
Mark Stutz



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*


This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Robert K Staggs** ("Teacher"). **Robert K Staggs** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

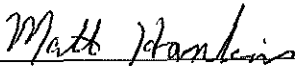
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2024**, and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **225** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$102,250.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 21 day of November, 2024.

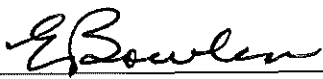
Teacher

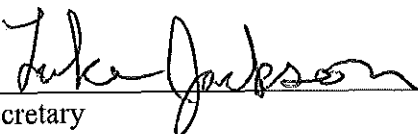


School Corporation by:

  
President

Attested:

  
Superintendent

  
Secretary



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Jennifer Teare** ("Teacher"). **Jennifer Teare** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2024**, and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **209** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$87,300.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 21 day of November, 2024.

Teacher

Jennifer Teare

School Corporation by:

Matt Hambino  
President

Attested:

E. Bowler  
Superintendent

Lake Jackson  
Secretary

**ADDENDUM TO THE CONTRACT OF: Jennifer Teare**

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days  
Paid Sick: 9 days  
Paid Personal: 4 days
2. Life Insurance/Double Indemnity in the amount of \$75,000 at a cost of \$1.00 per year to the administrator.
3. Medical insurance as provided to teachers in the master teacher contract.
4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of \$1.00 per year to the administrator.
5. Disability Insurance: Coverage as provided to the teachers at a cost of \$1.00 per year to the administrator.
6. 401(A) as provided to teachers in the master teacher contract.
7. VEBA as provided to teachers in the master teacher contract.
8. Cell Phone - \$600
9. Other benefits afforded to teachers in the master teacher contract.

11-21-2024  
Date

Jennifer Teare  
Administrator

Board of School Trustees:

Jacque Deckard

Luke Jackson

Matt Hanks

[Signature]

Dutch Steps

\_\_\_\_\_

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Jill Vlean** ("Teacher"). **Jill Vlean** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2024**, and ending on **June 30, 2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **209** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$100,500.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 21 day of November, 2024.

Teacher

Jill Vlean

School Corporation by:

Matt Handberg  
President

Attested:

E. Bowler  
Superintendent

Luke Johnson  
Secretary

**ADDENDUM TO THE CONTRACT OF: Jill Vican**

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days  
Paid Sick: 9 days  
Paid Personal: 4 days
2. Life Insurance/Double Indemnity in the amount of \$75,00 at a cost of \$1.00 per year to the administrator.
3. Medical insurance as provided to teachers in the master teacher contract.
4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of \$1.00 per year to the administrator.
5. Disability Insurance: Coverage as provided to the teachers at a cost of \$1.00 per year to the administrator.
6. 401(A) as provided to teachers in the master teacher contract.
7. VEBA as provided to teachers in the master teacher contract.
8. Cell Phone - \$600
9. Other benefits afforded to teachers in the master teacher contract.

11-21-2024  
Date

Jill Vican  
Administrator

Board of School Trustees:

Jaquie Deckard  
Luke Jackson  
Matt Harsh

[Signature]  
[Signature]  
[Signature]