REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Shannon Adams** ("Teacher"). **Shannon Adams** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2025**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **214** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$89,800.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of November, 2025.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

ADDENDUM TO THE CONTRACT OF: Shannon Adams

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days
   Paid Sick: 9 days
   Paid Personal: 4 days

2. Life Insurance/Double Indemnity in the amount of $75,000 at a cost of $1.00 per year to the administrator.

3. Medical insurance as provided to teachers in the master teacher contract.

4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of $1.00 per year to the administrator.

5. Disability Insurance: Coverage as provided to the teachers at a cost of $1.00 per year to the administrator.

6. 401(A) as provided to teachers in the master teacher contract.

7. VEBA as provided to teachers in the master teacher contract.

8. Cell Phone - $600

9. Other benefits afforded to teachers in the master teacher contract.

November 20, 2025
Date

Administrator

Board of School Trustees:

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Ryan Cox** ("Teacher"). **Ryan Cox** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2025**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **209** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$86,300.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of November, 2025

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

ADDENDUM TO THE CONTRACT OF: Ryan Cox

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days
   Paid Sick: 9 days
   Paid Personal: 4 days

2. Life Insurance/Double Indemnity in the amount of $75,000 at a cost of $1.00 per year to the administrator.

3. Medical insurance as provided to teachers in the master teacher contract.

4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of $1.00 per year to the administrator.

5. Disability Insurance: Coverage as provided to the teachers at a cost of $1.00 per year to the administrator.

6. 401(A) as provided to teachers in the master teacher contract.

7. VEBA as provided to teachers in the master teacher contract.

8. Cell Phone - $600

9. Other benefits afforded to teachers in the master teacher contract.

November 20, 2025
Date

R. Cox
Administrator

Board of School Trustees:

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Brian Dugger** ("Teacher"). **Brian Dugger** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2025**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **214** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$97,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of November, 2025

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

ADDENDUM TO THE CONTRACT OF: Brian Dugger

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days
   Paid Sick: 9 days
   Paid Personal: 4 days

2. Life Insurance/Double Indemnity in the amount of $75,000 at a cost of $1.00 per year to the administrator.

3. Medical insurance as provided to teachers in the master teacher contract.

4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of $1.00 per year to the administrator.

5. Disability Insurance: Coverage as provided to the teachers at a cost of $1.00 per year to the administrator.

6. 401(A) as provided to teachers in the master teacher contract.

7. VEBA as provided to teachers in the master teacher contract.

8. Cell Phone - $600

9. Other benefits afforded to teachers in the master teacher contract.

November 20, 2025
Date

Administrator

Board of School Trustees:

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Fred Kutruff** ("Teacher"). **Fred Kutruff** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2025**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **229** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$111,300.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of November, 2025.

Teacher

Fred Kutt

School Corporation by:

President

Attested:

Superintendent

Secretary

ADDENDUM TO THE CONTRACT OF: Fred Kutruff

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days
   Paid Sick: 9 days
   Paid Personal: 4 days

2. Life Insurance/Double Indemnity in the amount of $75,000 at a cost of $1.00 per year to the administrator.

3. Medical insurance as provided to teachers in the master teacher contract.

4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of $1.00 per year to the administrator.

5. Disability Insurance: Coverage as provided to the teachers at a cost of $1.00 per year to the administrator.

6. 401(A) as provided to teachers in the master teacher contract.

7. VEBA as provided to teachers in the master teacher contract.

8. Cell Phone - $600

9. Other benefits afforded to teachers in the master teacher contract.

November 20, 2025
Date

Fred Kutruff
Administrator

Board of School Trustees:

Luke Jank

Matt Ishlis

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Kristen Lovell** ("Teacher"). **Kristen Lovell** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2028**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **225** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$96,500.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 26 day of May, 2026.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

ADDENDUM TO THE CONTRACT OF: Kristen Lovell

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days
   Paid Sick: 9 days
   Paid Personal: 4 days

2. Life Insurance/Double Indemnity in the amount of $75,000 at a cost of $1.00 per year to the administrator.

3. Medical insurance as provided to teachers in the master teacher contract.

4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of $1.00 per year to the administrator.

5. Disability Insurance: Coverage as provided to the teachers at a cost of $1.00 per year to the administrator.

6. 401(A) as provided to teachers in the master teacher contract.

7. VEBA as provided to teachers in the master teacher contract.

8. Cell Phone - $600

9. Other benefits afforded to teachers in the master teacher contract.

May 26, 2026
Date

Administrator

Board of School Trustees:

Luke Jackson

Jacque Deckard

Matt Hanbis

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Cheyenne Mappes** ("Teacher"). **Cheyenne Mappes** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **209** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$70,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16 day of June, 2026

Teacher
Cheyenne Mappes

School Corporation by:

President

Attested:

Superintendent

Secretary

ADDENDUM TO THE CONTRACT OF: Cheyenne Mappes

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days
   Paid Sick: 9 days
   Paid Personal: 4 days

2. Life Insurance/Double Indemnity in the amount of $75,000 at a cost of $1.00 per year to the administrator.

3. Medical insurance as provided to teachers in the master teacher contract.

4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of $1.00 per year to the administrator.

5. Disability Insurance: Coverage as provided to the teachers at a cost of $1.00 per year to the administrator.

6. 401(A) as provided to teachers in the master teacher contract.

7. VEBA as provided to teachers in the master teacher contract.

8. Cell Phone - $600

9. Other benefits afforded to teachers in the master teacher contract.

6/16/26
Date

Cheyenne Mappes
Administrator

Board of School Trustees:

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Stephanie Manley** ("Teacher"). **Stephanie Manley** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2025**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **209** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$88,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of November, 20 25

Teacher

Stephanie M Manley

School Corporation by:

President

Attested:

Superintendent

Secretary

ADDENDUM TO THE CONTRACT OF: Stephanie Manley

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days
   Paid Sick: 9 days
   Paid Personal: 4 days

2. Life Insurance/Double Indemnity in the amount of $75,000 at a cost of $1.00 per year to the administrator.

3. Medical insurance as provided to teachers in the master teacher contract.

4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of $1.00 per year to the administrator.

5. Disability Insurance: Coverage as provided to the teachers at a cost of $1.00 per year to the administrator.

6. 401(A) as provided to teachers in the master teacher contract.

7. VEBA as provided to teachers in the master teacher contract.

8. Cell Phone - $600

9. Other benefits afforded to teachers in the master teacher contract.

November 20, 2025
Date

Stephanie L Manley
Administrator

Board of School Trustees:

Luke Jackson

Matt Hall

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Melody Meyer** ("Teacher"). **Melody Meyer** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2025**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **209** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$101,150.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of November, 2025.

Teacher

Melody Meyer

School Corporation by:

President

Attested:

Superintendent

Secretary

ADDENDUM TO THE CONTRACT OF: Melody Meyer

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days
   Paid Sick: 9 days
   Paid Personal: 4 days

2. Life Insurance/Double Indemnity in the amount of $75,000 at a cost of $1.00 per year to the administrator.

3. Medical insurance as provided to teachers in the master teacher contract.

4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of $1.00 per year to the administrator.

5. Disability Insurance: Coverage as provided to the teachers at a cost of $1.00 per year to the administrator.

6. 401(A) as provided to teachers in the master teacher contract.

7. VEBA as provided to teachers in the master teacher contract.

8. Cell Phone - $600

9. Other benefits afforded to teachers in the master teacher contract.

November 20, 2025
Date

Melody Meyer
Administrator

Board of School Trustees:

Luke Jackson

Matt Ihlis

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Luke Moscrip** ("Teacher"). **Luke Moscrip** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2025**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **214** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$88,800.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of November, 20 25

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

ADDENDUM TO THE CONTRACT OF: Luke Moscrip

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days
   Paid Sick: 9 days
   Paid Personal: 4 days

2. Life Insurance/Double Indemnity in the amount of $75,000 at a cost of $1.00 per year to the administrator.

3. Medical insurance as provided to teachers in the master teacher contract.

4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of $1.00 per year to the administrator.

5. Disability Insurance: Coverage as provided to the teachers at a cost of $1.00 per year to the administrator.

6. 401(A) as provided to teachers in the master teacher contract.

7. VEBA as provided to teachers in the master teacher contract.

8. Cell Phone - $600

9. Other benefits afforded to teachers in the master teacher contract.

November 20, 2025
Date

Administrator

Board of School Trustees:

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Adam Peterson** ("Teacher"). **Adam Peterson** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2025**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **214** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$93,100.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of November, 2025

Teacher

Adam Peterson

School Corporation by:

President

Attested:

Superintendent

Secretary

ADDENDUM TO THE CONTRACT OF: Adam Peterson

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days
   Paid Sick: 9 days
   Paid Personal: 4 days

2. Life Insurance/Double Indemnity in the amount of $75,000 at a cost of $1.00 per year to the administrator.

3. Medical insurance as provided to teachers in the master teacher contract.

4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of $1.00 per year to the administrator.

5. Disability Insurance: Coverage as provided to the teachers at a cost of $1.00 per year to the administrator.

6. 401(A) as provided to teachers in the master teacher contract.

7. VEBA as provided to teachers in the master teacher contract.

8. Cell Phone - $600

9. Other benefits afforded to teachers in the master teacher contract.

November 20, 2025
Date

Adam Peterson
Administrator

Board of School Trustees:

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Jennifer Teare** ("Teacher"). **Jennifer Teare** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2025**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **209** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$88,600.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of November, 2025.

Teacher

Jennifer Teare

School Corporation by:

President

Attested:

Superintendent

Secretary

ADDENDUM TO THE CONTRACT OF: Jennifer Teare

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days
   Paid Sick: 9 days
   Paid Personal: 4 days

2. Life Insurance/Double Indemnity in the amount of $75,000 at a cost of $1.00 per year to the administrator.

3. Medical insurance as provided to teachers in the master teacher contract.

4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of $1.00 per year to the administrator.

5. Disability Insurance: Coverage as provided to the teachers at a cost of $1.00 per year to the administrator.

6. 401(A) as provided to teachers in the master teacher contract.

7. VEBA as provided to teachers in the master teacher contract.

8. Cell Phone - $600

9. Other benefits afforded to teachers in the master teacher contract.

November 20, 2025
Date

Jennifer Teare
Administrator

Board of School Trustees:

Lisa Jackson

Matt Hall

Matt Hall

Matt Hall

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Alan Trump** ("Teacher"). **Alan Trump** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **204** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$70,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 21 day of May, 2026.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

ADDENDUM TO THE CONTRACT OF: Alan Trump

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days
   Paid Sick: 9 days
   Paid Personal: 4 days

2. Life Insurance/Double Indemnity in the amount of $75,000 at a cost of $1.00 per year to the administrator.

3. Medical insurance as provided to teachers in the master teacher contract.

4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of $1.00 per year to the administrator.

5. Disability Insurance: Coverage as provided to the teachers at a cost of $1.00 per year to the administrator.

6. 401(A) as provided to teachers in the master teacher contract.

7. VEBA as provided to teachers in the master teacher contract.

8. Cell Phone - $600

9. Other benefits afforded to teachers in the master teacher contract.

May 21, 2026
Date

Administrator

Board of School Trustees:

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Jill Vlcan** ("Teacher"). **Jill Vlcan** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2025**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **209** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$102,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of November, 2025

Teacher

Jill Vlcan

Attested:

E Bowles

Superintendent

School Corporation by:

President

Secretary

ADDENDUM TO THE CONTRACT OF: Jill Vlcan

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 0 days
   Paid Sick: 9 days
   Paid Personal: 4 days

2. Life Insurance/Double Indemnity in the amount of $75,00 at a cost of $1.00 per year to the administrator.

3. Medical insurance as provided to teachers in the master teacher contract.

4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of $1.00 per year to the administrator.

5. Disability Insurance: Coverage as provided to the teachers at a cost of $1.00 per year to the administrator.

6. 401(A) as provided to teachers in the master teacher contract.

7. VEBA as provided to teachers in the master teacher contract.

8. Cell Phone - $600

9. Other benefits afforded to teachers in the master teacher contract.

November 20, 2025
Date

Jill Vlcan
Administrator

Board of School Trustees:

Matt Wilson

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MSD of Martinsville ("Corporation") and **Bill Wallace** ("Teacher"). **Bill Wallace** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2028**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **$120,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 21 day of May, 2026.

Teacher
Bill Wallace

School Corporation by:
President

Attested:
Superintendent

Secretary

ADDENDUM TO THE CONTRACT OF: Bill Wallace

This Board of School Trustees should provide leave days, retirement severance, sick leave bank, early retirement benefits, mileage, and Section 125 benefits for all certified administrators, the same as those specified in the Contractual Agreement with the Board and the Martinsville Classroom Teachers Association.

Additionally or in place of:

1. Paid Vacation: 20 days
   Paid Sick: 9 days
   Paid Personal: 4 days

2. Life Insurance/Double Indemnity in the amount of $75,000 at a cost of $1.00 per year to the administrator.

3. Medical insurance as provided to teachers in the master teacher contract.

4. Dental Insurance: Full coverage up to a family policy of dental insurance at a cost of $1.00 per year to the administrator.

5. Disability Insurance: Coverage as provided to the teachers at a cost of $1.00 per year to the administrator.

6. 401(A) as provided to teachers in the master teacher contract.

7. VEBA as provided to teachers in the master teacher contract.

8. Cell Phone - $600

9. Other benefits afforded to teachers in the master teacher contract.

May 21, 2026
Date

Bill Wallace
Administrator

Board of School Trustees:

Luke Jackson

Jacque Deckard

Matt Hanks